reduce, reuse, recycle, include, encourage, integrate, treat fairly, lead the way, award etc.



The only 3 letters more important to us than etc are csr

We have been taking this important element of business seriously for fifteen years so we know what we are talking about and are not just paying it lip service.

Reduce We actively strive to ensure energy efficient practices throughout

each venue and promise to build energy efficiency into all new venues (we also make sure we choose suppliers that feel the same).

We waste nothing and give every used piece of furniture or Reuse

equipment a new lease of life, with many of our old pieces of

furniture being donated to local community groups or

organisations were appropriate.

We aim to recycle 60% of our waste, and we are working Recycle

towards the ISO 14001 (the UK standard that recognises an

organisations environmental management system).

We encourage and ensure that the following materials are recycled across the venues: general waste, white paper, mixed paper, cans and plastics, cardboard, glass and toner cartridges. In order to assess and monitor our recycling quantities. Greenworks – a London-based waste management facility have been commissioned to run regular quarterly recycling progress reports, to assess the impact of our recycling initiatives.

Include

We relish in our multicultural workforce. We have energy, dynamism and can speak 25 different languages.

Encourage & Integrate

Our staff are hugely important and each one is special. Talk to them and they will tell you how much they enjoy playing their part, after all the IIP logo is more important to us than just a nice logo for our stationery. No stereotypes, no barriers, no prejudices - they say 'variety is the spice of life' and we believe them.

Consider

We think of others constantly and the impact our business has on them. Every part of every 'delegate day' from their journey here to the power used, to the food they eat to what happens to the stuff they leave behind has all been thought about and has the most positive impact on others as possible.

Treat fairly

All our employees, visitors and suppliers are important to us. Fair

trade, fair deals and fair treatment. Sound fair?

Lead the way

Here at etc.venues we have established a team of 'Green Champions' who are placed in each of our seven venues and are responsible for driving all environmental activity for each property.



Award

All of our Green champions have completed the Government recognised 'Waste Awareness Foundation Level' that was awarded by the Chartered Institute of Waste Management (CIPW). This qualification is supported by the Environmental Agency, SEPA, The Environmental and Heritage Service and Sita Trust amongst other organisations. New to this year the champions have introduced recycling of fluorescent light tubes, standard dry battery cells and general waste from two of our seven venues.

We've talked (and walked) this way for fifteen years and won many awards in the process – it's in our dna (there's 3 more little initials).

